

Complaint Processing Under 29 C.F.R. Part 1614

Occurrence

Complainant contacts EEO counselor within 45 calendar days of the alleged discriminatory event, the effective date of an alleged discriminatory personnel action, or the date that the aggrieved person knew or reasonably should have known of the discriminatory event or personnel action.

Counselor Contact

EEO Counselor has **30** calendar days to resolve following complainant's initial contact with an EEO counselor.

Notice of Right to File

Issue a notice of right to file letter of complainant. Formal Complaint must be filed within **15** calendar days after the receipt of notice of right to file letter.

Complaint Filed

The agency has **180** days to process complaint.

Complaint Investigated & Issue Noticed

Report of investigation is provided to complainant and they may ask for a hearing by EEOC Administrative Judge or a DLA decision based on the record without a hearing, within **30** calendar days.

Hearing Requested

If a hearing is requested, EEOC has **180** calendar days to process. The agency will then issue a final decision within **60** days, adopting, rejecting or modifying the recommended decision.

Hearing not Requested

If a hearing is not requested, the case file is forwarded to DLA for Final Agency Decision to be made within **60** days.

Agency Final Action

Complainant may appeal to EEOC appeals and review office within 30 calendar days from receipt of the final agency decision.